Opportunity

CSL is looking for an **Intermediate Civil/Geotechnical Engineer** to join our team in Timmins. You will help to manage a dynamic team of civil engineers. This position offers the opportunity to work on engineering and geotechnical projects in a multi-discipline project team environment. In this role you will be responsible for developing cost effective, practical geotechnical engineering designs and construction solutions for our clients. This immediate need requires the applicant to have strong technical design skills with the communication and organizational skills to manage projects and act as a technical resource for the team.

Key Responsibilities

- Working on a variety of small to large projects spanning from transportation, residential, commercial, and industrial developments.
- Supervising field staff working on field work and testing which may include borehole drilling, test pit supervision, construction site review, rock anchor testing, and slope stability assessments (rock and soil)
- Installation and operation of instrumentation including piezometers, inclinometers and other geotechnical instruments.
- Management of geotechnical investigations, including field coordination with subcontractors, preparation of laboratory testing schedule, documentation of the results, and budget management.
- Engineering design and assessment of geological and/or geotechnical systems involving foundation design, slope stability and settlement analysis, soil improvement, and others.
- Developing project scopes, budgets, staffing, and schedules for proposal preparation.
- Prepare and write proposals and technical reports and memorandums.
- Preparation and coordination of project specifications and construction documents.
- Client management and interaction with clients.
- Understanding of Cone Penetration Testing preferred but not required
- Other general field and office related duties as required

Qualifications

- A self-starter who enjoys working in a team environment.
- Strong technical skill set. Experience with rock mechanics, mining, tunnelling, and numerical modelling are considered assets.
- Ability to participate and collaborate in a project team setting and to engage in creative and critical thought.
- A high level of proficiency with current geotechnical software applications;
- Demonstrated ability to multi-task in a fast-paced environment.
- Strong oral and written communication skills.
- Bi-lingual communication skills are considered an asset.
- Valid Driver's License.

Education and Experience

- Minimum of a Bachelor degree in Civil/Geological Engineering from a recognized university. Post-graduate degree in Geotechnical Engineering is preferred.
- Minimum of 3 to 5 years of experience in geotechnical engineering is required.

- Professional Engineer in good standing with provincial association or the ability to obtain the professional designation

Salary and other compensation

Salary for the successful candidate will be based on competitive wages from similar positions in the region and will be discussed directly with the successful candidate.

CSL provides an annual performance bonus program, which provides a monetary bonus based on the success of the company and the individual's contribution to the success. CSL also offers an employee stock option program which will be discussed directly with the successful candidate.

Work schedule

Your baseline work schedule will be Monday to Friday from 8:30 to 5pm for a minimum of 40 hrs per week. Employees on salary are not entitled to overtime pay. Most of your time will be spent in an office environment with occasional travel (up to 10% of total time).

Vacation and Benefits

You will be entitled to 3 weeks (15 days) of vacation per year. You are also entitled to receive all benefits coverage offered by the company, including medical and dental. CSL uses Health & Dental Benefits in the form of a pay as you go system provided by Benefits By Design. The successful candidate will receive a set amount that can be used discretionarily.

Pension Plan

You will be entitled to enroll into CSL's pension fund after 90 days of employment. CSL runs a Defined Contribution Pension Plan (DCPP) whereby CSL directly matches up to 6% of annual salary.

Professional Licenses

CSL will cover full costs of annual Professional Dues (i.e., P.Eng., P.Geo.).

Primary Location: Timmins, Ontario

Schedule: Full-time