Opportunity

CSL is looking for an **Intermediate Environmental Geoscientist** to join our team in Timmins. You will help to manage a dynamic team of environmental scientists and technicians. Your role will include project management and conducting technical reviews of projects related to baseline environmental assessments, hydrogeological studies, environmental site assessments, provincial and federal permitting and approvals, hydrological studies, subsurface investigations, remedial design (soil, groundwater and sediment), and Permit to Take Water technical evaluations.

Key Responsibilities

- Direct and review work of junior staff.
- Provide supervision, training, technical direction and mentoring to junior staff.
- Provide technical expertise on relevant environmental reports.
- Contribute to and lead business development activities, including proposals and relationship building with clients and prospective clients.
- Participate in Health and Safety Policies, Procedures, Standards and Guidelines in the execution of all work.
- Responsible for planning and conducting assignments/projects having broad scope for independent accomplishment and coordination of difficult tasks.
- Execute and manage specific technical tasks or requirements for medium to large projects.

Qualifications

- Proficient in and consistently demonstrates and promotes policies and procedures for Health and Safety, including client-specific training (if applicable).
- Advanced skills in technical writing.
- Proficient skills in communication and technical information exchange with clients, engineers and scientists, government regulators and agencies, and academia, as well as non-technical communication to the public.
- Ability to provide written and verbal direction on project delivery.
- Build and maintain productive professional and personal networking relationships.

Education and Experience

- A post-secondary education in Engineering or Geoscience. A post graduate degree in a related field is an asset.
- Licensed Professional Engineer or Geoscientist is considered an asset.
- A minimum of 3 years experience managing technical components of mining related projects.

Salary and other compensation

Salary for the successful candidate will be based on competitive wages from similar positions in the region and will be discussed directly with the successful candidate.

CSL provides an annual performance bonus program, which provides a monetary bonus based on the success of the company and the individual's contribution to the success. CSL also offers an employee stock option program which will be discussed directly with the successful candidate.

Work schedule

Your baseline work schedule will be Monday to Friday from 8:30 to 5pm for a minimum of 40 hrs per week. Employees on salary are not entitled to overtime hour. Your time will be split between field and office with occasional travel (up to 10% of total time).

Vacation and Benefits

You will be entitled to 3 weeks (15 days) of vacation per year. You are also entitled to receive all benefits coverage offered by the company, including medical and dental. CSL uses Health & Dental Benefits in the form of a pay as you go system provided by Benefits By Design. The successful candidate will receive a set amount that can be used discretionarily.

Pension Plan

You will be entitled to enroll into CSL's pension fund after 90 days of employment. CSL runs a Defined Contribution Pension Plan (DCPP) whereby CSL directly matches between 6-8% of annual salary depending on up experience.

Professional Licenses

CSL will cover full costs of annual Professional Dues (i.e., P.Eng., P.Geo.).

Primary Location: Timmins, Ontario

Schedule: Full-time